

ESCAPE Code of Conduct & COVID Control Protocol



Peisang Tsai EOL Project Manager May 19, 2022



Participant Code of Conduct

Expected Behavior:

- All participants are treated with respect and consideration, valuing a diversity of views and opinions
- Be considerate, respectful, and collaborative
- Communicate openly with respect for others, critiquing ideas rather than individuals
- Avoid personal attacks directed toward other participants
- Be mindful of your surroundings and of your fellow participants
- Alert UCAR staff and suppliers/vendors if you notice a dangerous situation or someone in distress
- Respect the rules and policies of the workshop, conference, field project site, hotels, UCAR contracted facility, or any other venue

Unacceptable Behavior includes, but is not limited to:

- Harassment, intimidation, or discrimination in any form
- Physical or verbal abuse by anyone to anyone, including but not limited to a participant, member of the public, guest, member of any institution or sponsor
- Unwelcome sexual attention or advances
- Personal attacks directed at other guests, members, participants, etc.
- Alarming, intimidating, threatening, or hostile comments or conduct
- Inappropriate use of nudity and/or sexual images in public spaces or in presentations
- Threatening or stalking anyone, including a participant
- Other conduct which could reasonably be considered inappropriate in a professional setting

Reporting Unacceptable Behavior

If you or someone you know is subject to unacceptable and/or unwelcome behavior, or you have any other concerns, please contact the **on-duty points of contact for ESCAPE**, as identified below and who will be on-site and available by email or phone.

- ∘Peisang Tsai 413.210.5681 (<u>ptsai@ucar.edu</u>)
- Cory Wolff 303.335.6517 (<u>cwolff@ucar.edu</u>)
- oPrincipal investigator of your institution

You can also contact any of the following UCAR points of contact:

UCAR's Human Resources Department:

Lameece Erwin(lerwin@ucar.edu,w:303-497-8711) Neil Barker(nbarker@ucar.edu,w:303-497-8721)

UCAR's Office of Diversity, Equity and Inclusion

- Cam Brinkworth(<u>carolyn@ucar.edu</u>;w:303-497-1670;c:720-619-1459)
- Kristen Luna Aponte(kaponte@ucar.edu;w:303-497-1657)

UCAR's Health, Environment and Safety & Security Office Bob Wiley(rwiley@ucar.edu;w:303-497-8554)

City of Houston/Harris County



Level 3: Stay Vigilant Unless Fully Vaccinated (Moderate)

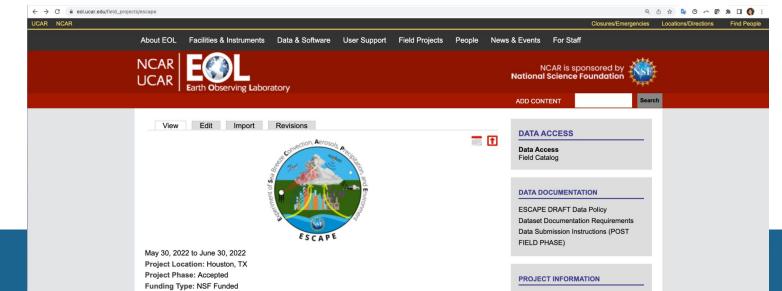
Level 3 signifies a moderate, but controlled level of COVID-19 in Harris County, meaning a further demonstrated reduction in transmission and the local healthcare system is well within capacity. Unvaccinated individuals should continue to mask and physically distance. Fully vaccinated individuals should mask or physically distance where required by federal, state, local, tribal, or territorial laws, rules, and regulations, including local business and workplace guidance.

info source: https://covid-harriscounty.hub.arcgis.com/

Overview

- A total of 12 institutions participating in ESCAPE-Convair
- Each institution's COVID protocol varies slightly
- Overall project COVID protocol for the participants working around Convair-580 and the EOL operations center
- Aircraft personnel are critical to the project execution
- Recent field project COVID experience
- Keeping the risk low and all the participants healthy is our highest priority
- ESCAPE COVID Control Protocol on ESCAPE project website (More info on testing & healthcare)





General Rules

- Participants will wear well-fitted masks at all times when in any shared spaces regardless of vaccination status.
- Six feet of distance between participants is recommended when possible.
- Frequent hand washing will be encouraged.
- COVID testing will not be required by UCAR as part of ESCAPE.
- Any contact with someone who has tested positive for COVID-19 or showing symptoms must be immediately reported to the EOL/RAF PM.
- All participants should try to avoid high risk activities during the project period.
- Working and interacting within participants' own work group is strongly encouraged.

Meetings

- All participants are required to wear a well-fitted mask when working around/in Convair-580 and in the operations center.
- EOL will provide masks for participants (if needed) to use in the operations center.
- While the operations center is available for in-person meetings, remote participation is still strongly recommended.
- Daily personnel site logs/sheets will be available at the operations center. All participants working in the operations center will be required to sign in each day to help with contact tracing should the need arise.

COVID-19 Response Plan

If any member who utilizes the operation center exhibits symptoms or comes into contact with a person suspected of having COVID-19, all project activities will be put on hold and the EOL/RAF PM will activate the UCAR COVID-19 response protocols.

- Contact UCAR Health Environment and Safety Services (HESS) for UCAR employees.
- Contact EOL/RAF Facility Manager and EOL Director's Office.
- Contact the Convair and Lear Jet project leads and Pls to implement a coordinated response across the entire team
- UCAR/HESS or PM/PIs/crew leads will conduct contact tracing if deemed necessary to determine quarantine and decontamination requirements.
- The criteria for resuming project activities will depend on a variety of factors. These will be evaluated and communicated by UCAR/HESS during the contact tracing period.